



# HR Talent Partner Trainee

Bologna, Metropolitan City of Bologna, Italy · Human Resources

OVERVIEW APPLICATION

## Description

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Gruppo Montenegro is an international company with an Italian heart, operating in the Spirits and Food industry. We produce and commercialize premium products with strong brand equity and significant cultural relevance Amaro Montenegro, Vecchia Romagna, Select Aperitivo, Bonomelli Infusions, Infrè Decaf Tea, Cuore Corn Oil, Cannamela Spices, Polenta Valsugana, Catarì Instant Pizza to mention a few.

Icons of the “Made in Italy”, our brands are the result of the constant pursuit of excellence, respect for tradition and attention to product quality and sustainability, all values that have defined Gruppo Montenegro since its foundation in 1885.

Gruppo Montenegro is an organisation committed to equality and inclusion to drive our business results and create a better future, every day, for all our employees, consumers, partners, and communities. We believe an inclusive culture allows us to match our growth ambitions and drive inclusion across the business.

The HR Talent Partner Trainee will have the opportunity to provide strategic consulting and support the business needs.

The position is based in our HQ in Bologna, Italy.

## Responsibilities & Tasks:

- The HR Talent Partner Trainee will join our Talent Team to support our diverse business sectors to attract and engage top talent in the market.
- The trainee will support the full recruitment cycle from first contact with the line manager to selecting the best candidate.
- Supporting the organization to streamline the best on boarding process for all new joiners.
- Support our HRBP with Equality & Inclusion programs and projects.
- Assist the team with daily administration and being a proactive member in networking and working with external suppliers.

## Requirements

- Digital Mindset
- Bachelor Degree in Human Resource Management, Law, Marketing, or any related humanities field.
- High organizational skills
- Fluent in English (B2+/C1 level required) and Italian

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