



## HR L&D Trainee

Bologna, Metropolitan City of Bologna, Italy · Human Resources

OVERVIEW APPLICATION

### Description

Share this job 

Gruppo Montenegro is an international company with an Italian heart, operating in the Spirits and Food industry. We produce and commercialize premium products with strong brand equity and significant cultural relevance Amaro Montenegro, Vecchia Romagna, Select Aperitivo, Bonomelli Infusions, Infrè Decaf Tea, Cuore Corn Oil, Cannamela Spices, Polenta Valsugana, Catarì Instant Pizza to mention a few.

Icons of the “Made in Italy”, our brands are the result of the constant pursuit of excellence, respect for tradition and attention to product quality and sustainability, all values that have defined Gruppo Montenegro since its foundation in 1885.

Gruppo Montenegro is an organisation committed to equality and inclusion to drive our business results and create a better future, every day, for all our employees, consumers, partners, and communities. We believe an inclusive culture allows us to match our growth ambitions and drive inclusion across the business.

The HR L&D Trainee will have the opportunity to provide strategic consulting and support the business needs.

The position is based in our HQ in Bologna, Italy.

### Responsibilities & Tasks:

- The trainee will work closely with our Talent Development Specialist and all HRBPs to identify skills gaps and to build the learning paths to align with the business strategy.
- Supporting the organization to build a continuous learning culture.
- Support with all administration, organization and communication tasks.
- Being able to engage with external suppliers and to build lasting relationships.
- Supporting the design and implementation phase of all training plans

### Requirements

- Digital Mindset
- Bachelor Degree in Human Resource Management, Design, Marketing, or any related humanities field.
- High organizational skills
- Fluent in English (B2+/C1 level required) and Italian

Apply for this job

Gruppo Montenegro collects and processes personal data in accordance with applicable data protection laws. If you are a European Job Applicant see the [privacy notice](#) for further details.

---

[View website](#) · [View all jobs](#) · [Help](#) 

---

Powered by [Workable](#) · [Accessibility](#) 